



Annual Report to Stakeholders

Fall 2019

Mission Statement

The School of St. Philip is a Catholic community dedicated to educating the whole child to greatness of mind, body, and spirit.

Dear friends of the School of St. Philip, 2018-2019 was a great year at the School of St. Philip. Like everyone in the state of MN, snow days interrupted our plans, but we adjusted and had a very positive year overall. We worked through our self-study year in the 7-year accreditation cycle, updated our school's mission and philosophy statements as well as curriculum, and made great strides in our fundraising efforts. We made curriculum updates in reading and math and, with the help of volunteers, some building improvements.



Chuck Fuller gave our assembly room, library, and computer lab facelifts during the winter and spring. The transformation was unbelievable. He made new tables, added an imitation fireplace, and created a "home" in our library. We are fortunate to have such support in this community.

We are looking ahead with joy to 2019-2020. We have big goals for researching updated technology and a school information system. We will be analyzing our preschool programming and considering the possibility of adding 6th grade back in our building. This fall our big focus is preparing for the onsite visit of our re-accreditation team November 14-15.

As I begin my sixth year as principal, I always feel like I should say my job has gotten easier or we've accomplished more. As I reflect on the months behind and ahead of me, I can say that I've learned a lot, but it has NOT gotten easier. I've gained experience and perhaps a bit of wisdom, but there is much to learn in the year ahead. The journey ahead at the School of St. Philip is long and promising!

In Him,

Mrs. Michelle Kramer, principal

Spiritual Growth and Development

- Teaching staff conducted a book study of Pope Francis' *Gaudete et Exsultate: On the Call to Holiness in Today's World*.
- Students took part in 2 retreats. During Advent we focused on J.O.Y. (Jesus—Others—Yourself) and during Lent we used a "Journey with Jesus" theme.
- 9 students received their First Holy Communion in May.
- The 5th grade class took the annual pilgrimage of the diocese before graduation with visits to Holy Trinity Cathedral in New Ulm and Bishop LeVoir, Holy Trinity in Winsted, St. Aloysius in Bird Island, and St. Catherine in Redwood Falls.



- Students celebrated Mass each Friday and enjoyed participating as cantors, readers, and altar servers.

Accreditation Updates

Since 2018-2019 was year 6 for us in the re-accreditation cycle, we spent a great deal of time working on our self-study documents last year. We met weekly for the better part of the year expressly for this purpose. With a small staff of just 6, we found it most beneficial to complete the document as a collective group along with feedback and support from school and committees.

We adjusted our timeline from what was previously done and will host the site visit in the fall instead of the spring, prompting a more intense timeline. Sr. Sharon Waldoch, principal of St. Boniface in Cold Spring, will lead our team visit on November 14-15. We look forward to the opportunity to share and celebrate the great things we do at the School of St. Philip as well as learn more about how we can grow.

Accomplishments of 2018-2019

During the 2018-2019 academic year, the School of St. Philip:

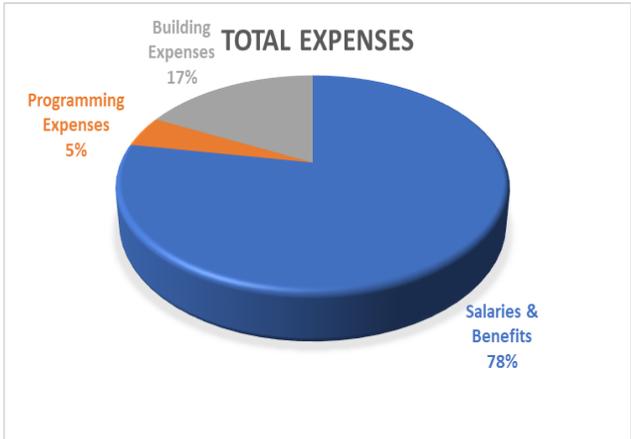
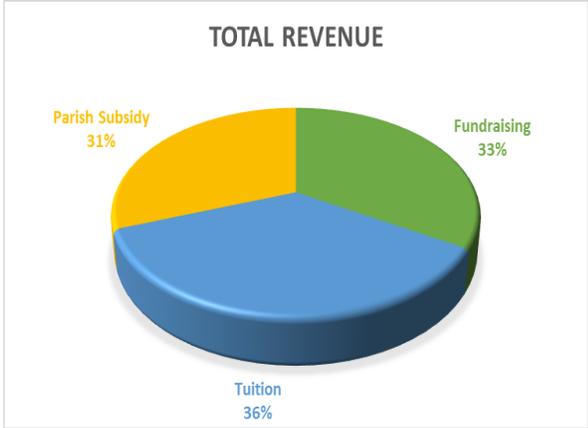
- explored and adopted new math curriculum
- implemented new social studies curriculum
- added a special component to our language arts programming called Reading Counts

Finances

We had several successful fundraisers, generous donors, and can now report that we ended the year above budget to the extent that we did not need to tap into our savings as we had budgeted. This is thanks to the generosity of this community and of our supporters far and wide. The following is a breakdown of our school finances.

<u>Revenue</u>	
Tuition and Fees	\$116,680
Marathon 2018	\$68,761
Other Fundraising and Gifts	\$39,910
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Net Operating Income/Parish Subsidy	\$99,276
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Total Operating Revenue	\$324,627

<u>Operating Expenses</u>	
Salaries & Benefits <small>(PT Principal, 5 teachers, 1 part-time paraprofessional, administrative assistant)</small>	\$252,684
School Program Expenses	\$15,113
School Building Expenses	\$56,831
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Total School Operating Expenses	\$324,628



Goals for 2019-2020

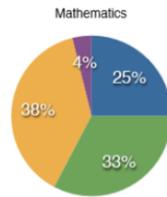
- Complete the re-accreditation process
- Research technology options (i.e. one-to-one devices for grades 4 and 5)
- Research school information systems to be implemented in fall 2020
- Continue strong marketing and branding strategies while collecting metrics
- Establish a professional development committee for our school staff
- Study the impact of preschool programming on retention
- Utilize stronger advancement techniques



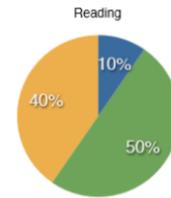
NWEA ASSESSMENT RESULTS

During 2018-2019 the School of St. Philip adopted a new means for assessment of our students — NWEA. As this was our first year of using this form of measurement, we still have a lot to learn and recognize the challenge in making comparisons with only one year's worth of data. Nonetheless, we spent time reviewing the results and setting goals. Our whole-school results demonstrated that all of our students were at least at grade level in reading, and 96% of our students were at least at grade level in math. Of those percentages, 38% of our students were above grade level in math, and 40% were above grade level in reading. We are pleased with these results but will continue working each year to grow the number of students achieving above grade level status. Our teachers analyze test results throughout the year and set academic plans to guide each student to make significant progress, with those below the 50th percentile receiving special attention. As with all standardized measurements, this is just a snapshot of our students' learning, but provides valuable feedback for our teaching staff.

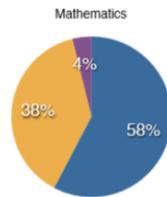
Mathematics		
Percentile Range	Grade Level Indicator	Grade K-5
1%-23%	Below Grade Level	2
24%-50%	On Grade Level	13
51%-77%	On Grade Level	17
78%-100%	Above Grade Level	20



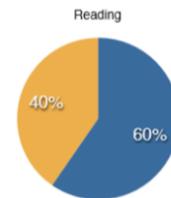
Reading		
Percentile Range	Grade Level Indicator	Grade K-5
1%-23%	Below Grade Level	0
24%-50%	On Grade Level	5
51%-77%	On Grade Level	26
78%-100%	Above Grade Level	21



Mathematics		
Percentile Range	Grade Level Indicator	Grade K-5
1%-23%	Below Grade Level	2
24%-77%	On Grade Level	30
78%-100%	Above Grade Level	20



Reading		
Percentile Range	Grade Level Indicator	Grade K-5
1%-23%	Below Grade Level	0
24%-77%	On Grade Level	31
78%-100%	Above Grade Level	21



Our year was filled with snow days! The students didn't seem to mind the extra snow on the playground.



On Discovery Day we welcomed the U of M's raptors.



Each day begins with prayer and our flag ceremony.



St. Nick Night ~ Dec. 2018



The Class of 2019